



4975 Wyeth Mountain Rd. Guntersville, AL 35976

August 19, 2020

Dear Donors, Volunteers, and Supporters:

We, the Board, write to you today regarding the resolution of the misappropriation prosecution case against Ms. Mychel Hefner. You can read our initial disclosure letter discussing details of the misappropriation case [here](#).

After extensive analysis, the Board determined that Ms. Hefner misappropriated at least \$26,119.07 spanning the years of 2016-2019. As of February 11, 2020, approximately \$7,979 of these misappropriated funds had been returned. The Board reported the incident and the findings of its internal investigation to the Burke County Sheriff's Office, the county where Ms. Hefner resides. The Sheriff's Office arrested Ms. Hefner on February 11, 2020 and she was arraigned on February 12, 2020.

On July 13, 2020, ICAN was notified that the Burke County District Attorney's Office wanted to present Ms. Hefner with a plea deal. Under the conditions of the plea deal, Ms. Hefner would be required to pay ICAN restitution in the amount of \$15,000 in exchange for a reduction of the charge from felony to misdemeanor. The Board voted to accept the deal. The Burke County District Attorney's office offered a plea deal and Ms. Hefner pleaded guilty on July 16, 2020. ICAN received the \$15,000 payment on August 3, 2020.

As stated in the initial disclosure, the Board has taken steps to prevent similar incidents in the future. The Board has adopted improvements to the Financial Policy and Bylaws. These changes will increase the rigor of spending approval and oversight. For example, all expenditures require the approval of at least two members of the Board. Larger expenditures require majority Board approval. ICAN has implemented controls to ensure these policies are appropriately enforced. For example, the treasurer position no longer has spending authority and serves solely as an independent monitor on the organization's spending.

We write to you today in the interest of transparency and to honor ICAN's values as an organization. If you have questions, please contact BoardQuestions@ican-online.org. In this same spirit of engagement and transparency, ICAN will publicly post this letter on the website.

We will continue to monitor this situation and work on protecting ICAN's future. We hope to work together for a stronger ICAN.

Sincerely,

ICAN Board of Directors

Brianna Barker, President

Justen Alexander, Vice President

Kelly Hufnagel, Treasurer

Samantha Wall, Secretary

Brittany Healy, Board Member at Large

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